

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 28 March 2024.

Bright Events Limited ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

Bright Events Limited and has business operations in the United Kingdom, as well as:

- United States of America
- United Arab Emirates
- Spain
- The Netherlands
- France
- Germany
- Saudi Arabia

We operate in the Event Consultancy sector. The nature of our supply chains is as follows: We offer event management services to clients in a variety of sectors and countries. We work with key direct suppliers who provide services, goods for our clients; for example registration services, staffing services, event management services (not exclusive).

For more information about the Company, please visit our website: <https://www.brighteventsltd.com/>.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- Work with clients who have a modern slavery policy
- Work with a supply chain who all have a modern slavery policy
- Work in countries that do not tolerate modern slavery
- Follow personal standards and ethics

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and Compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier.
- Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment because The business operates in this risk level environment because I am a one person company, the suppliers I used are UK based (and generally people I know) and the work I carry out in low risk (event management)..

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- We will contact suppliers to enquire about their modern slavery practices every 12 months.

The statement was approved by the board of directors.



Karen Edwards, Director
Bright Events Limited

21 March 2024

Date